

# Ministry

## INVESTMENT PLAN 2020



Federated Church



# Living in the Present

## PLANNING FOR THE FUTURE

### Our goals this year

- Increase mission giving by 10%
- Increase family & children ministries by 20%
- Effectively utilize all our facilities for life-giving ministries
- Increase custodial staffing and salaries
- Reset the course for the next 100 years

Your pledge will make  
this Investment Plan a reality.

TOTAL PLEDGE GOAL: **\$1,340,000\***

### Pastoral Ministry and Congregational Care

**\$127,805**

to lead, nurture, and help us share the stories of our lives through the lens of God. This includes:

- Preaching and teaching about the life-giving scriptures
- Celebrating Sacraments
- Visioning and planning
- Personal Visitation, Pastoral Care, and Angel Ministry
- Providing for times of expanded fellowship and celebration

### Worship & Music

**\$199,260**

to glorify God by coordinating and enhancing our spiritual life through public worship, the ministry of music, and the care of the Sanctuary and furnishings. This includes:

- Prepare and serve the elements, provide ushers
- Provide for altar flowers and seasonal Chancel decorations
- Design liturgical themes, in conjunction with the Lectionary
- Adult Choir, Children's Choir, and RISE to Shine band
- Federated Bell Choir and Liturgical Dancers
- Federated Performing Arts Series
- Maintaining quality musical instruments

### Mission & Service

**\$220,031**

providing opportunities for Ministry teams to support, partner and serve at local, national, and international levels. This includes:

- Christmas Eve Offering recipients and Good Samaritan Fund
- Primetime ministry and workcamps
- Social Justice Advocacy Ministry (SJAM)
- St. Paul's Community Church and Chagrin Falls Park
- JustHope and Stitching Hope in Nicaragua
- UCC's "5 for 5" Wider Mission Offerings
- And many others

*We believe we were created for community.  
For us, Federated is that family: a truly open  
and loving place to raise our girls and be  
challenged to choose faith.*

— Kristin LeFeber



\*Category totals include non-pledged income (plate receipts, rentals, etc.)



*SJAM has been a spiritual home for me since 2016. My involvement with SJAM has given me the strength and conviction to pursue other social justice initiatives in the greater community. Susi's leadership in this mission has challenged me. As the citizens said after the recent shooting in Dayton, "Do something." I am called to this work.*

— Judy Majcen

## Spiritual Formation

**\$216,881**

to assist the congregation to grow in their Christian development, to enlarge and strengthen their Christian witness, and to help participate in the whole work of the Church. This includes:

- One Book, One Community book study
- Sunday School and Summer Sunday School
- Family Ministries events, Federated Day Missions
- Colorado Kids trip, Search for the Christ Child
- Couples Retreat, Reclaiming the Public Forum events, Spirituality 101
- JOY and GROUP youth groups

## Telling Our Story and Administration

**\$253,747**

to share our faith through communication, outreach and welcome - in addition to providing our congregation, pastors and program staff with support they need to implement and carry out the mission of our church. This includes:

- Wondrous Wednesdays
- Print and online marketing
- Giving, Stewardship, and Finance
- Bulletins, publications, and signage
- Member database and website maintenance
- General office activities

## Properties, Maintenance & Management

**\$516,871**

supporting other budget categories by providing program space for our existing ministries, as well as the needs of our building partners/guests. This includes:

- Support 300+ meetings and events per month
- 66,800 square ft on two campuses
- Safety/Security, A/V and operations
- Supporting a weekday preschool and Meals on Wheels
- Maintain 12 HVAC units and year-round utilities
- 40 acres at the Family Life Center, Memorial Gardens and Labyrinth

*Every time I'm privileged to return to Nicaragua, with JustHope, it's a Homecoming. To see familiar faces and smiles. To share hugs and share meals. To listen to stories about families and projects. To be in this partnership feels like home to me.*

— Gay Quintin



# Our Core Values

Living in God's Grace, we value:

**Extravagant Welcome:** We warmly welcome and appreciate all people.

**Wondrous Worship:** We praise and glorify God at the front and center of our lives. We open ourselves to God's call, while seeking to create sacred space wherever we are.

**Faith Formation:** We believe God is still speaking. We nurture and deepen our relationship with God, Jesus Christ and the Holy Spirit individually and in community.

**Purposeful Leadership:** We lead, work and serve together as followers of Christ to discern, design, create and inspire opportunities to experience the Divine.

**Responsible Stewardship:** We serve as faithful and generous stewards of God's gifts to us: time, money, talents, church resources, and the earth to do God's work in the world.

**Boundless Beauty:** We encourage and celebrate individual and communal expressions of beauty in our worship and surroundings as examples of the Holy elegance of God.

**Transformational Ministry:** Following Jesus' example of love and justice, we seek to transform lives, including our own, through compassionate response, caring relationships, advocacy and active service.



The year 2019 marks the 100<sup>th</sup> anniversary of the creation of what we know as the Federated Church of Chagrin Falls. The church, with its iconic steeple, overlooks the heart of the Village of Chagrin Falls from Bell Street as it has for 146 years. So why celebrate this 100-year anniversary?

To remind us that **our history is one of people of faith coming together and overcoming their differences. To reaffirm that there is more that unites us than divides us. To reflect that many of our current values are reflected in the historical priorities of these ancestral churches: inclusion, unity, equality, and self-governance. To remember that through history, God is still speaking.**

So although our church's history in the village dates back 184 years to 1835, and our church building to 1873, the 100<sup>th</sup> anniversary of the creation of the "Congregational-Disciples of Church Federated" is a milestone worth noting!

The Stewardship material has been designed and printed by families grateful to be a part of the Federated Church.

