Piano Dedication Concert

Saturday, March 5, 7 PM

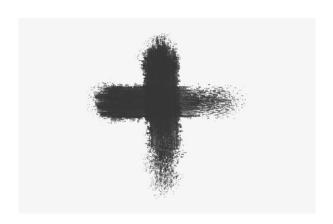
Experience an evening of celebration for our music ministry's newest addition: our new Mason & Hamlin concert grand.

Featuring pianists Randy Fusco, Joshua Konow, and Marcia Snavely, the Piano Dedication Concert will highlight the immense expressive range possible with the new Sanctuary piano.

Because of the incredible generosity given to our Sanctuary Piano Fund, this concert is a gift to our whole community.

No ticket needed! A freewill offering will be collected, with proceeds going to support the Music Ministries at Federated.





Ash Wednesday Service

Wednesday, March 2, 7 PM Sanctuary

In this brief, simple service, people will be imposing ashes on themselves from an individual vial. We will consider themes of our mortality and dealing with our human feet of clay. Led by Revs. Hamilton Throckmorton and Judy Bagley-Bonner.

FROM THE DESK OF HAMILTON

Dear Friends,

As I write, the snow falls and the wind howls and it feels as though we are still deeply ensconced in winter. As I look at the calendar, though, I see the month of March on the horizon, and I know that winter is beginning to wind down and a new season awaits us.

It's really more that two new seasons await us. Spring comes, of course, on March 20 this year. And so also does the liturgical season of Lent begin this month. Ash Wednesday begins that evocative season, this year on March 2. We will mark that beginning with a service in the Sanctuary that evening at 7:00. Judy Bagley-Bonner and I will lead us in worship that reminds us that we are dust and to dust we shall return, while also celebrating the undying faithfulness of God in it all. It's a solemn time and a beautiful time and a hopeful time.

The season of Lent that follows invites us to focus on the theme: "Breathing In and Breathing Out: Rooted in Prayer/Committed to Action." Our Lenten exploration will first of all bring us a deepened engagement with prayer, that mysterious and vexing and reassuring interchange we have with God. You will likely find your experience of the season enriched if you take the opportunity to read Teresa Blythe's book, 50 Ways to Pray. Blythe, a spiritual director, writes about the depth and breadth of prayer, and opens up rich ways for us to be in communion with God. Whether you have the chance to read the book or not, though, we will be engaging with themes Blythe articulates, and exploring the wonders of prayer throughout the season.

At the same time, we will also be exploring ways of embodying that unceasing connection with God, looking to develop habits and actions that extend that holy love to our friends and family, to the world beyond, and to ourselves. Having breathed in God's love, we are bid to breathe out compassion and care and justice-seeking to a world hungry for that transforming love.

The root meaning of the word "Lent" is "to lengthen." As the days lengthen, we are all invited to lengthen, to deepen, to extend our relationship with the source of all that is. May we do so together, filled with the promise and wonder of this season of blessing and challenge.

Yours in Christ,

Hamilton

Hamilton

UPCOMING WORSHIP SERVICES

Sunday Services: weekly at 10 AM

Livestream & In-person worship with Sunday School and Child Care

*** Wednesday, March 2, 7 PM ***

Ash Wednesday Service Revs. Hamilton Throckmorton and Judy Bagley-Bonner preach

Sunday, March 6

Rev. Hamilton Throckmorton preaches on "Our Deepest Calling"

- Communion celebrated
- New Communicants recognized
- Elected leaders commissioned Music by RISE to Shine Band and Susannah Rutkowski on quitar

Sunday, March 13

Rev. Hamilton Throckmorton preaches on "Held in the Love of God" *Music by Federated Choir*

Sunday, March 20

Rev. Judy Bagley-Bonner preaches on "Listening for God's Wisdom" *Music by Federated Choir*

Sunday, March 27

Rev. Hamilton Throckmorton preaches on "Embodying Our Return to God" - UCC OGHS Offering Collected Music by RISE to Shine Band

Worship Every Sunday In-person & Online 10:00 AM

Online Worship on our YouTube Channel: TheFederatedChurch

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FEDERATED NEWS & INFO

Fund Development Update

Our congregation's Gratitude Cards: "I am thankful to Federated for...

- belonging, the sense of community."
- music ministry, prayer ministry, my family support, my friend support, the beauty of the earth, the love of God."
- I'm grateful for my parents."

The collective impact of individual intentions brings vital ministries and missions to life. Here's a recap of why we're celebrating your collective response to the Generosity 2022 invitation. As of February 15, 2022:

Number of intentions or pledges = 306

Total dollar amount submitted = \$990,525

That's a 3.55% increase from the same time last year!

Average dollar amount submitted = \$3,237

106 households submitted an increased intention or pledge

Representing \$69,000+

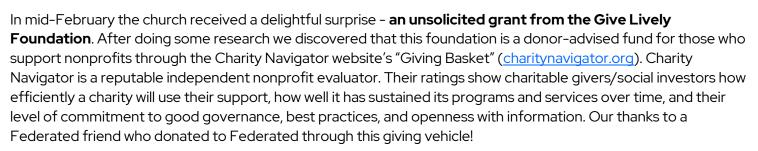
43 of these increased by 50% or more

23 households submitted new intentions, totaling \$30,000+.

Some represented brand new donors, and

Some converted from non-pledge giving, thereby helping Federated with regular planned contributions.

Intentions were received from households in Arizona, Florida, Georgia, North Carolina, Ohio, South Carolina, Texas, and Washington.



A heartfelt thank you to our members and friends for embracing generosity as a spiritual practice. Together with God, you are making a difference!

With Gratitude, Laura Piper Taylor Fund Development Associate Generosity Commission staff liaison

In Memoriam

Recognition of those who have passed recently. A farewell to friends; May God welcome them with open arms.

Sally Smith—January 27 Don Weygandt—February 14 Ruth Carlton—February 20



April Spire Deadline

Do you have something you'd like to see in the April Spire? Please email your information to Trisha Holland at communications@fedchurch.org by Tuesday, March 15. Include "Spire" in the subject line.

FAITH FORMATION & SPIRITUALITY

Worship Scripture and Themes for Lent 2022

Worship for Lent 2022 will focus on themes from Teresa Blythe's book 50 Ways to Pray, and will connect with the Explorations in Prayer series for the season. During this season, we will reflect on the overall theme of "Breathing In, Breathing Out—Rooted in Prayer, Committed to Action."

Here are scripture and focus for each Sunday:

March 6: Luke 4:1-13; "Our Deepest Calling"

March 13: Psalm 27 and Luke 13:31-35; "Held in the Love of God"

March 20: Isaiah 55:1-9 and Psalm 63:1-8; "Listening for God's Wisdom"

March 27: Luke 15:1-3, 11b-32 and Psalm 32; "Embodying Our Return to God"

April 3: John 12:1-8; "Praying for Others as Extravagant Love"

April 10: Luke 19:28-40 and Luke 23:1-49; "Were You There?"

Finding God in All Things: An Ignatian Adventure

A message from Jane Kenneweg-Welch

Three indefatigable women journeyers completed their <u>Ignatian Adventure!</u> They followed the path of Jesus, figuratively, as led by Ignatius of Loyola's notes on his own journey in Spain centuries ago. Meeting weekly, then biweekly, they studied <u>The Ignatian Adventure</u> (Kevin O'Brien), used their imagination living the scriptures, learned from Ignatius and each other, prayed, laughed, and cried together... seeking to know Jesus better and to find God in all things. It was my privilege to journey with them.

Though written centuries ago, the Spiritual Exercises of Ignatius of Loyola have proven to be well-rounded and tested over time to "know Jesus more clearly." Ignatius, though originally a soldier, became a pilgrim, literally, and along the way kept the notes of his faith journey for many years. He "takes you there" to adventure with Jesus.

They are an excellent way to "know Jesus more clearly, love him more dearly, and follow him more nearly." It is the pilgrimage or retreat you can take "at home" and in spans of time you choose.

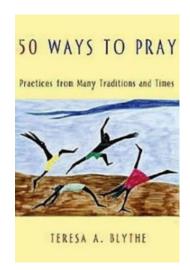
If you think you may be interested in learning more, please contact me at <u>janebkenneweg@gmail.com</u> or 440.600.2142. (I received a certificate as spiritual director/companion from John Carroll University/Ignatian Spirituality Institute.) I will be glad to talk with you.

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Lent 2022 at Federated: Breathing In – Breathing Out: Rooted in Prayer – Committed to Action

The theme for our Lenten journey at Federated this year is "Breathing In and Breathing Out: Rooted in Prayer/Committed to Action." The idea here is that the spiritual life includes both inner growth and outward action. Toward this end, we invite you to dedicate this time to intentional prayer and action. Resource guide available HERE or under the Resources tab at fedchurch.org. Paper copies available at the church.



Breathing In:

Based on the Lectionary readings for the Lenten season and on the book 50 Ways to Pray: Practices from Many Traditions and Times by Teresa A. Blythe, you are invited to explore and practice various prayer traditions, with the intention of growing deeper in your relationship with God. We are grateful to Teresa for permission to use her book as a resource to guide our journeys, and encourage you to buy the book for full descriptions of the prayers we suggest, as well as other prayer forms. By **Breathing In**, you are invited to make a commitment to opening yourself to growing closer to the Holy One. Different prayer practices will be described as suggestions to try out.

Breathing Out:

We remember that our call as God's children is both to contemplation and to action. Our deep and sincere prayers will lead us to partner with God, to be co-creators of a more compassionate, loving and just world. To that end, there are suggested activities for each week for **Breathing Out**.

Book Groups:

You may want to consider joining a book group to find support and share your experiences with a community as you journey through this season. Register to be part of the group on:

Sunday Evenings at 7 PM - beginning March 6 Led by Kristin LeFeber online via Zoom. REGISTER.

Monday Evenings at 7 PM - beginning March 7 Led by Maren Koepf & Susi Kawolics via Zoom. REGISTER.

Wednesday Afternoons at 1:30 PM - beginning March 9 Led by Judy Bagley-Bonner and Jane Kenneweg in-person in the church Lounge. <u>REGISTER</u>.

Wednesday Evenings 7 PM - beginning March 9 Led by Richard Falkenberg in-person in the church Lounge. <u>REGISTER</u>.

Meet the Author! Teresa Blythe to Join Us by Zoom!

We are thrilled that the author of the book 50 Ways to Pray, Teresa Blythe (teresa@teresablythe.net), will be joining us for a Zoom gathering. It will be an opportunity for us to meet her, and to engage with her on thoughts, experiences, etc. as we use her book. We hope you'll be able to join us on

Monday evening, March 21 at 7 PM.

Zoom link: https://us02web.zoom.us/j/86281860909?pwd=WDF2OXIzRmJYOWs4b1NlaXhJbGpndz09

MISSION & SERVICE

St. Paul's Thrift Store Collections

The Donation Closet off the Church Parking Lot is now permanently closed.

The St. Paul's Thrift Store is a very important ministry of our long-standing relationship with this community church on the near west side of Cleveland. Proceeds from the sales of goods from the shop support the operations of the church and their outreach programs. Knowing how important the Thrift Store is and needing to fully engage our congregation and the wider community in that ministry... We are changing how we collect treasures for the St. Paul's Thrift Store.

Beginning this month with March 19-20 and the then the third weekend of each month, we will have the mission trailer and volunteers in the church parking lot to receive your donations. Each month we may have specific requests for types of items and we will always reserve the right to turn certain items away.

March Items requested by St. Paul's: Household goods and knick knacks

Donations will be received each month on the 3rd Saturday, 9 AM-2 PM, and on the 3rd Sunday, 11:30 AM-1 PM.

Things that are <u>not</u> acceptable to donate. Old TVs (that are not flat screen), winter skis and ski boots, anything that has broken parts, used undergarments.

We will accept gently used items and clothes that still have a good life ahead of them. If you don't want it because it is damaged or stained, please dispose of it so we don't have to.

Thank you for continuing this ministry in this new way!

The Mission and Service Commission

Parish Nurse Corner

A Message from Tim Walters, St. Paul's Director of Outreach

And the beat goes on! It was with a bit of sadness that we at St. Paul's moved into the new year without our long time Parish Nurse Kathy who recently retired. But this was coupled with a determination to move forward and maintain the legacy that she left us.

It is good to sit for a moment and reflect on why we have this program here. We serve members of Cleveland's homeless community with emphasis on those who are among the unsheltered homeless. These are the many who choose to spend their days and nights on the streets of Cleveland rather that at one of Cleveland's homeless shelters. For many the crowded conditions, the noise and fear of the unknown at these shelters outweigh the many challenges of living on the streets.

Once a week, our Parish Nurse program provides them a variety of the amenities that many of us take for granted: soap, toothpaste, shampoo, deodorant, underwear, and socks are the popular items that we stock with your help and pass on. Most who benefit carry the items around in backpacks, bags and other containers. Most only take what they can carefully pack away and carry. Most have limited or no access to laundry facilities and showers, using ours and other small bathrooms to wash and clean up.

We are their lifelines to dignity, respect and a sense of self-worth. Most only accept what they are sure they will use. What they do not take, they ask us to save for others. Almost all greet us with a smile and leave with a thank you. Allow us to share that gratitude with you as we move forward into another new year. You can always drop off donations to the St. Paul's shopping cart near the Lobby.

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MISSION & SERVICE

An Opportunity from your Mission and Service Commission

Many of you know Pastor Doug Horner as the former Lead Pastor at St. Paul's Community Church. Presently, Doug is working with coalitions of agencies and ordinary folks in his ministry to the large homeless population on Cleveland's near west side. He states, "As you may know, a good piece of my ministry over the years has been connecting people. It's something Jesus did. Expanding God's kingdom on earth as it is in heaven. I know that you all share this vision for inclusivity."

Doug wrote to us with a request for help. Some of his friends and associates are providing an overnight hospitality center at Trinity Church in Ohio City. They are volunteering some time in the evenings to "staff" it. From now until April 15 a group will be there with 12-15 folks. This is nothing more or less than accompanying people on this journey we call life. The folks we will serve will be hand-selected by the NEOCH outreach staff (not just random people off the streets). Those selected have demonstrated a desire to transition to their next level. This is the beginning of the wrap-around services that many folks need to start again, in order to learn, grow, heal, and find their niche back in community.

Please let Doug know if you or someone you know can volunteer a couple of hours a week for the next couple of months. His advice is to visit in pairs rather than as a group and to come to the overnight center for 2.5 - 4 hour shifts. "Training" will be provided.

If you are interested in giving a few hours a week until April 15, please email Doug at <u>revdchorner@gmail.com</u> with your phone number so he can reach out and you can talk with him further.

One Great Hour of Sharing (OGHS) Offering To be Collected March 27

Imagine for a moment that a hurricane has destroyed your home and community. Or that you are an Afghan refugee who has to begin a new life in a strange country. Your donation to One Great Hour of Sharing could help thousands of people like these whose lives have been uprooted by natural or man-made disasters.

OGHS is one of four special mission offerings of the UCC. This Lenten offering carries God's message of love and hope to people in crisis. Specifically, the UCC supports sustainable development and refugee needs internationally and provides disaster relief and immigration assistance in the United States.

Envelopes for your donations will be available at the church service on March 27, or you may give online through Realm or from our website at <u>fedchurch.org/giving</u>.

Social and Environmental Justice (SJAM) News

SJAM is a group of Federated and community folks learning about and taking action on a wide variety of societal justice issues such as gun violence, criminal justice, LGBTQ+ rights, environmental issues, racial justice, voter registration, and immigration as well as other areas of concern.

SJAM is open to all in the community who are looking for ways to work for social justice. To learn more, please contact Kathy Franz (440.821.7795 or <u>wfranz@roadrunner.com</u>).

Next SJAM Meeting - March 20, 11:30 AM

Online on Zoom. Meeting ID 261964671, passcode 44022

Or join with this link: https://us02web.zoom.us/j/261964671?pwd=czFEQ1||RzJ|Ujk2dHE4NGdQaVFTUT09

Honesty In Education

Speaker Night-Monday, March 28, 7 PM

House Bill 322 and 327 Introduced in May 2021, these bills prohibit the promotion, teaching and training of "divisive concepts" across Pre K-12, and higher education. We are fortunate to have an amazing panel of experts assembled to speak with us on March 28. You do not want to miss this opportunity to learn about the movements to stifle teachers, curriculum, books and history. You will learn how we, as Christians, can respond. Our speakers include:

LeShun 'Ship' Collins, teacher, Orange High School, author, leader in Beyond The Act II Chatter

Meryl Johnson, Member Ohio State Board of Education

Cynthia Peeples, Founding Director, Honesty for Ohio Education

Lisa Vahey, Co-Founder, Honesty for Ohio Education

The UCC Heartland Conference, of which Federated is a part, is very involved. This evening will provide you with critical information and with a path forward to take action.

Join with this Zoom link:

https://us02web.zoom.us/j/83595558354?pwd=U1VxZU5SZ0NjcEVkbEcxeXpsbVlWdz09

Racial Justice

Stand Against Racism Challenge

Previously known as the 21-Day Racial Equity and Social Justice Challenge, the Stand Against Racism Challenge: A Virtual Community of Growth is the same program developed by YWCA Greater Cleveland and adapted nationwide. Each day, beginning on April 4th and continuing for 21 days, you will receive your challenge by e-mail.

You will be presented with challenges such as reading an article, listening to a podcast, reflecting on personal experience and more. Participation in an activity like this helps us to discover how racial injustice and social injustice impact our community, to connect with one another, and to identify ways to dismantle racism and other forms of discrimination. This is an exciting opportunity to dive deep into racial equity and social justice. We hope you will join us on this journey and we can't wait to get started!

Sign up using this link: https://www.ywcaofcleveland.org/eliminate-racism/stand-against-racism-challenge/? fbclid=lwAR2H-4XiMLQaO3VIPIDFEZbwOfWc-Jis9UTrRu43Nf6hopusYrvAJ cE72A

Immigration

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1. Sign a petition to demand that Congress cut funding for ICE and Border Patrol and defund hate.

Go to: https://defundhatenow.org/take-action/

Provide name, email, and zip code.

Select "Add Your Name"

[Petition will be sent to your Senators and Congressional Representative]

2. Send letters to President Biden and DHS Secretary Alejandro Mayorkas and demand that they CLOSE the #FirstTen immigrant detention centers as a first step to abolish immigrant detention.

Go to: https://actionnetwork.org/letters/biden-commit-to-close-the-firstten-immigrant-detention-centers-biden-comprometase-a-cerrar-los-firstten-centros-de-detencion-de-inmigrantes/

Provide name, email, and zip code.

Select "Add Your Name"

Select "Start Writing"

Select "Send Letters"

Questions? Contact Rannigan Walsh, SJAM Immigration Lead: ranni@me.com

Environmental and Creation Justice

Some tips for enjoying a sustainable spring:

Gardening

- Plant vegetables plant your own veggies for ultra-fresh and pesticide-free food. The latest list of the "Dirty Dozen" fruits and vegetables from the Environmental Working Group identifies everything from spinach to bell peppers as having the most pesticide residue even after you wash them. So, plant some of your own without pesticide and focus on eating the "Clean Fifteen," including cantaloupe and sweet potatoes.
- Plant flowers Spring flowers are a cheery accent. Your flowers can do double-duty as food for bees. Bees
 have been stressed in recent years by Colony Collapse Disorder and also just the loss of habitat. Plants like
 milkweed, asters and many more can help our bees survive.
- Plant native plants which need less water and are better suited to our climate.

Spring cleaning

- Use non-toxic cleaning products. Vinegar, water and baking soda can handle most daily cleaning needs. Use natural fiber sponges and cleaning agents that are biodegradable, phosphate-free, chlorine-free, and unscented.
- Reduce paper use. Use rags instead of paper towels and wash them for reuse. Buy post-consumer recycled paper and recycle it when you're done.
- Repair instead of replace. Spring is wonderful time for a fresh start. But think twice before you throw out that perfectly good pair of shoes or piece of clothing from "last season." The longer you use an item, the fewer virgin materials are needed to replace it.

Lawn care

• Minimize lawn care impacts. A lawn has significant environmental impacts. All that watering, fertilizing, mowing and pest control exact a toll on the planet. So, minimize how much of your yard is devoted to lawn.

Add one new sustainable habit.

• If you're already recycling, conserving water, and managing your heating and AC for energy efficiency – good for you! Consider adding one new habit for yourself or your family this spring, and see if you can bake it into your regular routine. Sustainable habits don't need to be disruptive and small changes add up!

FEDERATED HAPPENINGS

Our Inquirers Class for those considering membership has returned

And it will be In Person!

We believe that Faith is developed through practice in Christian community. If you are looking for a community in which to develop and explore your faith, we invite you into membership here. Our **Inquirers Class** provides a wonderful opportunity to take a fresh look at the meaning of Christ for our times, and explore the programs and purpose of The Federated Church. It is also a great chance to meet some other people who are considering membership at Federated.

Membership is a statement of your commitment to Federated and its mission. It also affords you the opportunity to vote on issues that matter to our faith community and to serve as an elected or appointed lay leader. **Interested?** Then we invite you to attend our Inquirers Class. The class will be led by Revs. Hamilton and Judy and will take place at the church in the Lounge. Please note that attending the class can be exploratory, it does not obligate you to join our church. Childcare is available on request.

The classes will be held on two **Thursday evenings, March 31 & April 7 from 7 - 9pm in the Church Lounge.** Plan to attend both evenings. New members will be received into membership on Sunday, April 10.

If you have any questions about the church and its mission, or the classes, please contact Hamilton Throckmorton, (440.247.6490 x100, hamthrock@fedchurch.org).

Sign up on Realm or by contacting Melinda Smith at smithm@fedchurch.org or 440.247.6490 x111

Primetime Federated Forum

Monday, March 14
Gather at 1:30, Presentation at 2 PM
Fellowship Hall

Presenter: Anne Wombwell de Coningh The "Chagrin Falls Park Commission"

Come to Federated Forum and meet Anne Wombwell de Coningh. Learn more about the Chagrin Parks Commission and how it works to maintain and beautify our beautiful parks.



A Clevelander, born and bred, Anne has lived in Chagrin Falls for over 40 years. She spent most of her career working as an English teacher at Hawken School in Lyndhurst, but also previously taught at the old Moreland Hills and Pepper Pike schools in Orange.

In retirement, she has become very busy with volunteer groups in Chagrin, acting as Chair of the Parks Commission, Co-Chair of the Beautification Committee for the downtown garden beds and urns, and Secretary for the Friends of the Chagrin Falls Library. She is also an elder on Session at the Church of the Covenant (Presbyterian) on Euclid Avenue across from University Hospitals and an active member of the Village Garden Club in Shaker Heights where the group maintains a grove of flowering trees next to Horseshoe Lake. Anne met her first husband, Robert Wombwell, right here at the initial Federated Church singles group meeting started by Rev. Mark Simone!

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Trinkets 'N Treasures (TNT) is Right Around the Corner!

A message from Mimi Bathgate, TNT Coordinator

The next Trinkets 'N Treasures Sale is scheduled for the last full week of April 2022. We will start the set up at noon on Friday, April 22. We will continue as in the past with donations being accepted Saturday morning (April 23) through Tuesday at noon (April 26). The sale will begin with the preview sale Wednesday evening (April 27). Then the take-down will begin Saturday afternoon (April 30) and Sunday (May 1). As of now we do not have storage space and therefore **do not** have the ability to accept any donations before Saturday, April 23.

We will need strong men, women and teens to help with the set up and take down. Muscles are needed to move donations onto the sales floor during donation acceptance and to help people load their purchases into cars during the week. And, of course, we need help all week with the sorting and pricing of donations. Please consider how you and your family can help with Trinkets 'N Treasures 2022.

Thank you in advance for your donations. Remember to consider the salability of your items. This pertains particularly to clothing. We do not have the ability to display and sell great quantities of clothing. We realize that some of you may not be able to store everything until April. Feel free to donate items where they will do the most good, but please save the best for us!

We hope to see all of you as volunteers and purchasers at our big sale in April. I would love to hear from those of you who feel that you can commit now or who have questions. I am only a phone call or email away. If you want to get your name on the list now to volunteer, contact me at 440.665.6903 or mbathqate@windstream.net.



SPECIAL THANKS

Dear Federated Family.

Thank you so much for your phone calls and beautiful cards we received after losing our Mom, Christine Herdman. To hear from so many of you really did ease our sadness. We also enjoyed the beautiful flowers from the altar arrangement, and appreciate you taking the time to deliver them to our house.

Your kindness was a huge comfort to our family.

Fondly, Dawn and Bob Herdman



Contact Us!

www.fedchurch.org fedchurch@fedchurch.org

Phone: 440.247.6490 Fax: 440.247.2516

Facebook: facebook.com/ thefederatedchurch

Instagram: @federatedchurch

Vol. 73 No. 03 March 2022 Address Service Requested

OUDSTAFF IS HERE TO HELP YOU

CLERGY

Hamilton Throckmorton, Senior Pastor

* Judy Bagley-Bonner, Interim Associate Pastor

Administration and Staff

Melissa Owen, Senior Director of People and Operations Melinda Smith, Congregational Life Administrator

- * Trisha Holland, Director of Marketing & Communications
- * Janis Stefanchik, Bookkeeper
- * Laura Taylor, Fund Development Associate Jake Magalski, Properties, Maintenance & Grounds Lead

Music Staff

Joshua Konow, Director of Music Ministries

- * Marcia Snavely, Organist
- * Pat Haynish, Director of Children's Choir

Children's Ministries Staff

- * Marty Culbertson, Director of Youth Faith Formation
- * Kristin LeFeber, Director of Children's Faith Formation
- * Alex Bell, Lianna Davis, Tanya Goff, Trisha Holland, Childcare Providers
 - * denotes part-time staff

